

ANNUAL EEO PUBLIC FILE REPORT
KADN/KLAF
February 1, 2020 through January 31, 2021

Section 1: Vacancy Information

	Full-Time Positions Filled by Job Title	Recruitment Source of Hiree	Recruitment Sources Utilized
1	Master Control Operator	K	A, B, C, G, H, K, M, N
2	Local Sales Manager	J	A, B, C, D, E, F, G, H, J, K, L
3	Master Control Operator	G	A, B, C, G, H, J, K, M, N
4	Multi-Media Journalist	L	A, C, D, E, F, H, K, L
5	Multi-Media Journalist	L	A, C, D, E, F, H, K, L
6	Digital Marketing Specialist	K	A, B, G, H, K, L
7	Multi-Media Journalist	K	A, C, D, E, F, H, K, L

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Section 2: Recruitment Source Information

	Recruitment Source	Contact	Mailing or Website Address	Phone	Requested Notice (Y/N)	Total Number of Interviewees
A	Handshake - UL	Amy Chauvin	www.joinhandshake.com	337-482-1444	N	1
B	South Louisiana Community College	Alicia Hulin	320 Bertrand Dr. Lafayette, LA 70506	337-521-9000	N	0
C	Handshake - LSU	Courtney L. Edwards	www.joinhandshake.com	225-578-2162	N	0
D	Handshake - Nicholls State University	Kristie Tausin	www.joinhandshake.com	985-448-4508	N	0
E	Handshake – McNeese State University		www.joinhandshake.com		N	0
F	Louisiana Association of Broadcasters	Polly Prince	www.broadcasters.org	225-267-4522	N	0
G	Lafayette Economic Development Authority		www.lafayette.org	337-593-1400	N	3
H	KADN.com		1500 Eraste Landry Rd Lafayette, LA 70506	337-237-1500	N	1
I	Facebook				N	0
J	Employee Referral				N	3
K	Indeed.com				N	7
L	Tvjobs.com				N	8
M	Academy of Interactive Entertainment		537 Cajundome Blvd Lafayette, LA 70506	337-456-1848	N	0

N	Unitech Training Academy		www.unitechtrainingacademy.com	337-451-3004	N	0
O	Magid Talent Referrals		www.magid.com		N	0
P	Rick Gevers Newsletter		www.rickgevers.com		N	0
Q	Youtube		www.youtube.com		N	0
Total Interviewees Over Reporting Period:						23

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Section 3: Recruitment Activities

	Recruitment Initiative	Description
1	The establishment of training and mentoring programs to allow station personnel to acquire skills that could qualify them for higher level positions	KADN/KLAF encourages employees to cross train in various departments. In 2020, a Production Assistant was trained as a Producer and was promoted to the Producer position. Also in 2020, a Production Assistant was trained as a Production Director and was promoted to the Production Director position.