



Mississippi TV, LLC

# EMPLOYMENT APPLICATION

*An Equal Opportunity Employer*

We consider all applicants for all positions without regard to race, color, religion, sex, sexual orientation, national origin, family relationship, age, marital or veteran status, medical condition or handicap, or any other legally protected status. Discriminatory practices are specifically prohibited by the Federal Communications Commission. If you believe your equal opportunity employment rights have been violated, you may contact the FCC in Washington, D.C. 20054, or another appropriate state or local agency.

## Personal Information

Last	First	Middle	Social Security Number
Street Address	City	State	Zip Code
Have you ever applied to or been employed by MS TV, LLC or one of its subsidiaries? Yes _____ No _____			If yes, When and what position(s) did you hold?
Are you related to anyone currently or previously employed by any MS TV, LLC company? Yes _____ No _____			If yes, please indicate name and relationship
How did you hear about us? Employee referral _____ Online Job Board _____ Company Website _____ Other _____			Name of referral or other resource
Are you eligible to work in the United States? Yes _____ No _____		<i>If offered a position by this company, you must produce legally required documentation demonstrating your eligibility to work in the United States and establish your identity before you can begin employment.</i>	
Have you ever been convicted of a felony? Yes _____ No _____ If yes, please list conviction and date of conviction <i>(this information will not necessarily disqualify you from employment).</i>			
Have you ever been bonded? Yes _____ No _____		Have you ever been refused bond? Yes _____ No _____	
Do you have a valid driver's license? <i>(This information will not necessarily disqualify you from employment)</i> Yes _____ No _____			Driver's License and State

## Position Applied

Position Applied For	Today's Date
Employment Status Sought Full-time _____ Part-time _____	Salary Desired
	Date you can start work

## Education History

Name and location of schools or training program	Yrs. Attended	Area of Study	Diploma/Degree	Did you graduate?
				Yes _____ No _____
				Yes _____ No _____
				Yes _____ No _____

## Professional/Personal References

Name, Title and Company	Phone Number and Email Address	Years Known

*Prior to being hired, each prospective employee of MS TV, LLC, must pass a pre-employment drug-urine test performed at the company's expense. Anyone testing positive for illicit drugs and/or an abusive level of illicit drugs will be eliminated from further consideration for employment.*

# Employment History

Check the box if all the information requested is contained in your resume including salary history. You do not need to complete this section if you check the box

Begin with present or most recent employer and include unpaid or volunteer experience relevant to the position being applied for.

Employer's Name and Address	Last supervisor's name and title	Telephone number and email address
Start and end dates of employment From ___/___/___ to ___/___/___ (month/year)	Starting and ending salary \$ ___ per ___ and \$ ___ per ___	Position(s) held
Duties:		Reason for leaving
May we contact this employer? Yes ___ No ___		

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Duties:		Reason for leaving

## AFFIDAVIT

I certify that, to the best of my knowledge, the information contained in this application is true and complete. I understand that my employment may be denied or terminated if I provide false, misleading, or incomplete information during the hiring process or my employment.

I understand that, if I am hired, I must produce applicable documents confirming my identity and showing that I am lawfully authorized to work in the United States, in accordance with the Immigration Reform and Control Act of 1986, as amended.

I understand and agree that my prior employers, educational institutions, and other references, listed or not listed on this application, may be contacted by the Company. These references are authorized to give the Company and all pertinent information they may have. I release all persons or entities involved, including the Company, from all liability arising from this contact and provision of information.

I agree to submit to any post-offer, pre-employment testing or physicals, as required by the Company.

I authorize the Company to conduct a criminal history check and understand that un-expunged criminal convictions may be considered by the Company in making hiring decisions.

I agree to conform to all the Company's policies, rules, and procedures.

Furthermore, I understand and agree that nothing contained in this employment application, the granting of an interview, or in the offer of employment creates a contract for employment between the Company and myself. If an employment relationship is established, I understand that, unless specifically limited in an express, formally executed contract, I have the right to terminate my employment at any time and for any reason and the Company has the same right.

Signature \_\_\_\_\_

Date \_\_\_\_\_